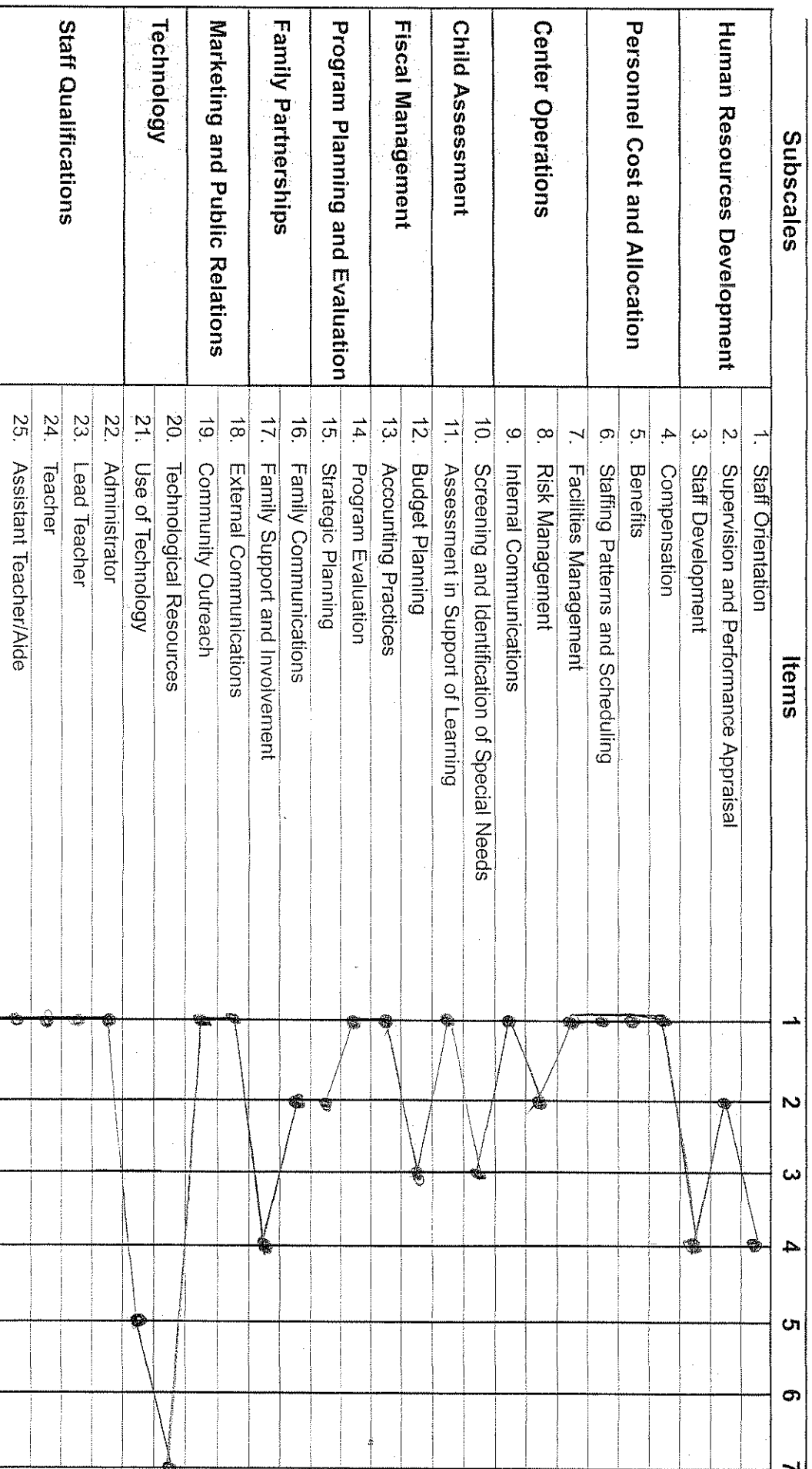


The Program Administration Scale Profile

Program

SAMPLE

Date



Total PAS Score

52

÷ Number of items

25

= Average PAS Item Score

2.08



McCORMICK CENTER FOR EARLY CHILDHOOD LEADERSHIP

6310 Capitol Drive, Wheeling, Illinois 60090

Phone: 800/443-5522 ext. 5055 Fax: 847/465-5910

WORK ENVIRONMENT PROFILE

Sample

Name: CHILD DEVELOPMENT CENTER

Date: September 2, 2011

Total administrative, teaching, and support staff: 17

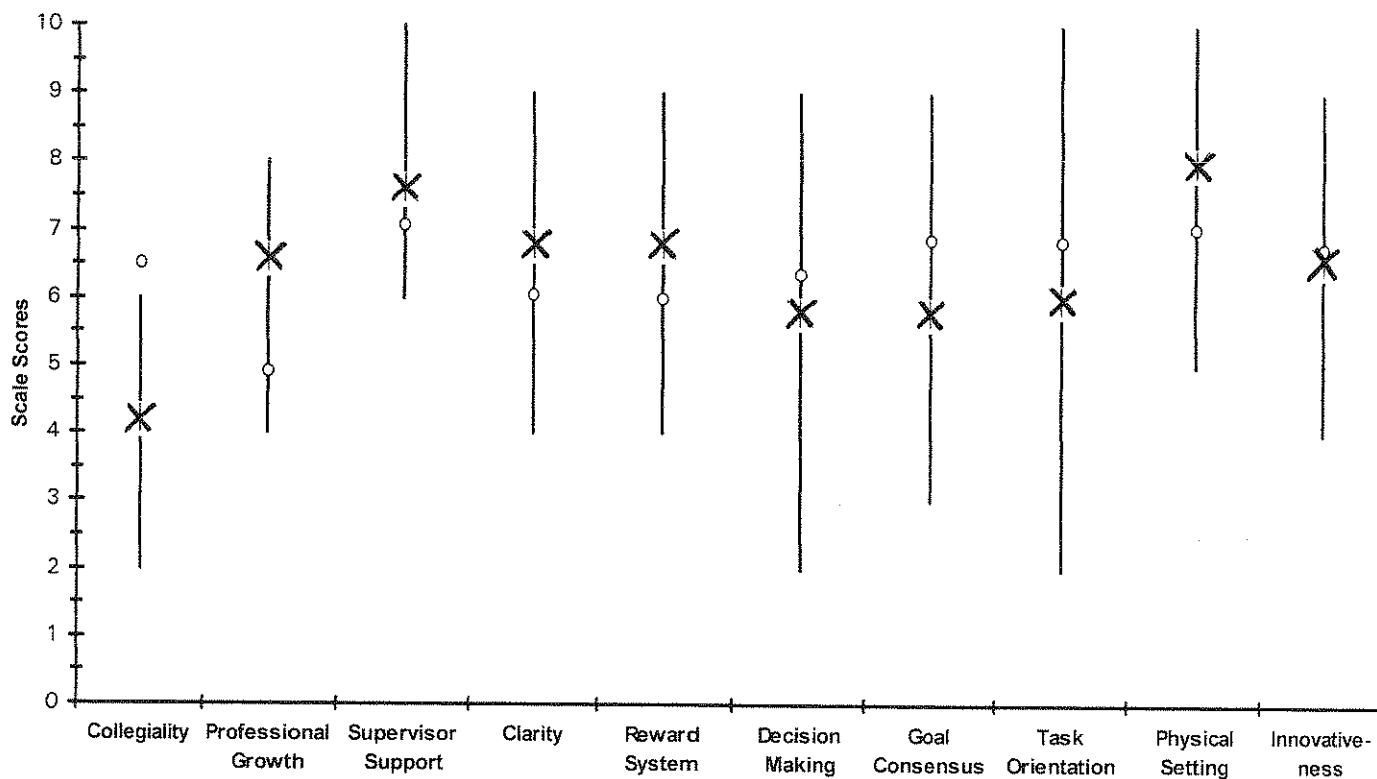
Code: 432

Number of staff completing survey: 10

Employment pattern of respondents:

- 10 employed full-time (35 hours per week or more)
- 0 employed part-time (10-34 hours per week)
- 0 data not provided by respondent

PART A. STAFF'S RATINGS OF THE ORGANIZATIONAL CLIMATE (N = 10)



The **X** represents the average score for this dimension for subjects included in this sample.

The **O** represents the norm for this dimension based on responses of 3,980 workers in 363 centers.

The vertical line for each dimension represents the range of scores for subjects in this sample.